



Grant County

SHERIFF

Tom Jones, Sheriff

November 1st, 2018

Dave Ponozzo
Undersheriff
Office 509-754-2011
ext. 2021
Cell 509-750-7302
dponozzo@grantcountywa.gov

Desert Aire Owners Association
Safety Committee
dahoasafetycommittee@gmail.com

Ken Jones
Chief Deputy
Field Operations
Office 509-754-2011
ext. 2018
Cell 509-750-7303
kjones@grantcountywa.gov

Dear Security and Safety Committee,

I am providing the following information as it pertains to your request for the potential costs associated with the **Desert Aire Owners Association (DAOA)** contracting with the **Grant County Sheriff's Office (SO)** for law enforcement services.

Please note that this is not in "contract" form. If it is your desire to move in this direction we will present a more formal document associated with the costs and responsibilities for both the DAOA and the SO. The language in this contract would more specifically identify those responsibilities if and when you decide to move forward.

Ryan Rectenwald
Chief Deputy
Special Operations
Office 509-754-2011
ext. 2017
Cell 509-750-7304
rectenwald@grantcountywa.gov

In terms of funding and/or costs associated with this contract, the **DAOA** and the **SO** would share in the responsibilities as follows:

Joe Kriete
Chief Deputy
Corrections
Office 509-754-2011
ext. 2026
Cell 509-750-2710
jkriete@grantcountywa.gov

The **DAOA** would need to supply the **SO** with the base wages and benefits of the full-time deputy. As our deputies are represented by the **Deputy Sheriff's Association (DSA)** for collective bargaining agreement (**CBA**) purposes, these wages and benefits are a subject of mandatory bargaining and something we can't control. The **SO** would agree to provide for all overtime, vehicle and equipment costs.

Darrik Gregg
Chief Deputy
Emergency Management
Office 509-754-2011
ext. 2001
Cell 509-237-3552
dgregg@grantcountywa.gov

In short, the **DAOA** would be responsible for wages and benefits **not to exceed \$117,480** annually or \$9,790 per month for **FY2019**. In **FY2020** it is anticipated those expenditures would rise to \$120,288 or \$10,024 a month. It is unknown what a 2021 **CBA** would call for in terms of wages and associated benefits but I think it is safe to say those costs would not exceed 4% (approximately \$400 per month).

Tracy Williams
Administrative Assistant
Office 509-754-2011
ext. 2014
Cell 509-237-2278
twilliams@grantcountywa.gov

The **SO** in turn would be responsible for all costs associated with the patrol vehicle (i.e. emergency lights, sirens, control panels, consoles, radios (X3), shield, fuel, maintenance, etc.), personal equipment (i.e. ballistic vest, firearms, uniforms, duty belt, first aid kit, jump bag, flashlights, etc.) as well as training and other miscellaneous items. These are initial startup costs expected to exceed \$60,000. There will be on going costs associated with training and replacement of vehicles, uniforms and equipment that the **SO** will continue to be responsible for.



P.O. Box 37 • Ephrata, WA 98823 • www.grantcountywa.gov/sheriff

509-754-2011 ext. 2001 • 509-754-2058 Facsimile

Administrative Offices in the Law & Justice Center, 35 C St NW, Ephrata, Wash.

I would recommend a five (5) year contract if you decide to move forward in that direction. If a 5 year term is beyond your consideration please know that a minimum three (3) year contract would be acceptable. It would be difficult to go through an extensive and expensive hiring process to bring someone on without some guarantee that this employment would continue for some time.



Questions please let me know.

Respectfully,

3-yr
minimum

Tom Jones

Tom Jones, Sheriff

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Employee Benefits:

Name Last, First	Annual Salary	S.S.I.	U.I.	Life Insurance	E.A.P.	State Industrial	Medical	Dental	Vision	Retire ment	Total Benefits	Total Annual Wages & Benefits
Whitaker Deputy 1 *	\$ 65,879.17	\$ 5,039.76	\$ 658.79	2 \$ 30.00	\$ 30.96	4 \$ 2,280.30	4 \$ 19,617.72	4 \$ 1,574.64	4 \$ 543.72	5 \$ 3,577.24	\$ 33,353.13	\$ 99,232.30
Overland Deputy 2 *	\$ 67,223.16	\$ 5,142.57	\$ 672.23	2 \$ 30.00	\$ 30.96	4 \$ 2,280.30	4 \$ 19,617.72	4 \$ 1,574.64	4 \$ 543.72	5 \$ 3,650.22	\$ 33,547.36	\$ 100,765.52
Baughman Deputy 3 *	\$ 69,878.45	\$ 5,345.70	\$ 698.78	2 \$ 30.00	\$ 30.96	4 \$ 2,280.30	4 \$ 19,617.72	4 \$ 1,574.64	4 \$ 543.72	5 \$ 3,794.40	\$ 33,916.23	\$ 103,794.68
Haring Deputy 4 *	\$ 73,776.26	\$ 5,640.06	\$ 737.26	2 \$ 30.00	\$ 30.96	4 \$ 2,280.30	4 \$ 19,617.72	4 \$ 1,574.64	4 \$ 543.72	5 \$ 4,003.34	\$ 34,458.00	\$ 108,181.26
Dirks Deputy 5 *	\$ 77,237.51	\$ 5,908.70	\$ 772.38	2 \$ 30.00	\$ 30.96	4 \$ 2,280.30	4 \$ 19,617.72	4 \$ 1,574.64	4 \$ 543.72	5 \$ 4,194.02	\$ 34,952.44	\$ 112,193.35

* All Deputy levels were calculated at their current annual wage (including longevity) plus the maximum medical, dental and vision as you won't know until you hire what their family/dependent dynamics are like...

Keep in mind that there will likely be a 6% increase in FY2019 and an additional 3% increase in FY2020 That will impact those wages significantly

Approximate
5% Increase in
2019

Deputy 1	\$ 3,952.75	\$ 69,831.52	\$ 5,342.14	\$ 698.32	2 \$	30.00	\$ 30.96	4 \$	2,280.30	4 \$	19,617.72	4 \$	1,574.64	4 \$	543.72	5 \$	3,791.87	\$ 33,509.68	\$ 103,741.60
Deputy 2	\$ 4,033.39	\$ 71,256.55	\$ 5,451.13	\$ 712.57	2 \$	30.00	\$ 30.96	4 \$	2,280.30	4 \$	19,617.72	4 \$	1,574.64	4 \$	543.72	5 \$	3,869.23	\$ 34,110.27	\$ 105,366.82
Deputy 3	\$ 4,192.71	\$ 74,071.16	\$ 5,666.44	\$ 740.71	2 \$	30.00	\$ 30.96	4 \$	2,280.30	4 \$	19,617.72	4 \$	1,574.64	4 \$	543.72	5 \$	4,022.06	\$ 34,506.56	\$ 108,571.72
Deputy 4	\$ 4,423.60	\$ 78,149.86	\$ 5,978.46	\$ 781.50	2 \$	30.00	\$ 30.96	4 \$	2,280.30	4 \$	19,617.72	4 \$	1,574.64	4 \$	543.72	5 \$	4,243.54	\$ 35,080.84	\$ 113,230.70
Deputy 5	\$ 4,634.27	\$ 81,872.18	\$ 6,263.22	\$ 818.72	2 \$	30.00	\$ 30.96	4 \$	2,280.30	4 \$	19,617.72	4 \$	1,574.64	4 \$	543.72	5 \$	4,445.56	\$ 35,604.95	\$ 117,477.13

Approximate
3% Increase in
2020

Deputy 1	\$ 2,094.96	\$ 71,976.88	\$ 5,502.41	\$ 719.27	2 \$	30.00	\$ 30.96	4 \$	2,280.30	4 \$	19,617.72	4 \$	1,574.64	4 \$	543.72	5 \$	3,905.53	\$ 34,204.65	\$ 106,131.53
Deputy 2	\$ 2,137.70	\$ 73,394.25	\$ 5,614.66	\$ 733.94	2 \$	30.00	\$ 30.96	4 \$	2,280.30	4 \$	19,617.72	4 \$	1,574.64	4 \$	543.72	5 \$	3,985.31	\$ 34,411.25	\$ 107,805.50
Deputy 3	\$ 2,222.13	\$ 76,293.29	\$ 5,836.44	\$ 762.93	2 \$	30.00	\$ 30.96	4 \$	2,280.30	4 \$	19,617.72	4 \$	1,574.64	4 \$	543.72	5 \$	4,102.73	\$ 34,819.44	\$ 111,112.73
Deputy 4	\$ 2,344.50	\$ 80,494.36	\$ 6,157.82	\$ 804.94	2 \$	30.00	\$ 30.96	4 \$	2,280.30	4 \$	19,617.72	4 \$	1,574.64	4 \$	543.72	5 \$	4,370.84	\$ 35,410.95	\$ 115,905.31
Deputy 5	\$ 2,456.17	\$ 84,378.35	\$ 6,451.12	\$ 843.28	2 \$	30.00	\$ 30.96	4 \$	2,280.30	4 \$	19,617.72	4 \$	1,574.64	4 \$	543.72	5 \$	4,579.03	\$ 35,950.78	\$ 120,275.13

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Jodi Zimbelman

From: Dave Ponozzo <dponozzo@grantcountywa.gov>
Sent: Tuesday, October 2, 2018 1:24 PM
To: Dave Ponozzo; Tom Jones
Subject: Desert Aire Calculation (consideration for full time deputy) 10-02-2018.xlsx
Attachments: Desert Aire Calculation (consideration for full time deputy) 10-02-2018.xlsx

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